

Special Meeting 8/10/2020

Board President Brady Harrison called this special meeting to order at 5:00 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following board members answered opening roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2020-160      RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON AUGUST 3, 2020.

Mr. Harrison moved to adopt resolution 2020-160. Ms. Gannon seconded the motion. Ms. Bryant abstained. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 4-0.

At this time, Mr. Easterling updated the Board on the following items: preparations to begin the new school year (particularly with regard to the individual school buildings), ongoing instructional staff professional development, progress of several maintenance/construction projects, contract and memorandum of understanding with the Ironton-Lawrence County CAO for FY21, and an agreement for services with the Lawrence County Developmental Disabilities for FY21.

2020-161      RESOLUTION TO ENTER INTO AN AGREEMENT FOR SERVICES WITH THE LAWRENCE COUNTY DEVELOPMENTAL DISABILITIES FOR THE 2020-2021 SCHOOL YEAR TO PROVIDE EDUCATIONAL SERVICES IN THE FORM OF CLASSROOM INSTRUCTION, IN ACCORDANCE WITH THE CHILD'S INDIVIDUAL EDUCATION PLAN (IEP), FOR BOTH PRE-SCHOOL STUDENTS (AGES 3-5) AND SCHOOL-AGE STUDENTS (6-21) WHO ARE PLACED AT THE OPEN DOOR SCHOOL BY THE DISTRICT. SIGNED AGREEMENTS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2020-161. Ms. Bryant seconded the motion. All members voted yes.

2020-162      RESOLUTION TO ENTER INTO A CONTRACT WITH THE IRONTON-LAWRENCE COUNTY CAO TO OPERATE A COMPREHENSIVE DEVELOPMENTALLY APPROPRIATE PRE-SCHOOL PROGRAM FOR 3- AND 4-YEAR-OLD CHILDREN FOR THE 2020-2021 SCHOOL YEAR. DAWSON-BRYANT WILL SERVE AS THE FISCAL AGENT FOR THE \$120,000.00 STATE GRANT TO OPERATE THE PROGRAM (FUND 439-9021).

Ms. Drummond moved to adopt resolution 2020-162. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: July 2020 month-end financials, \$9,750.00 change order on the driveway project at the middle school/high school, agreement for services with the Village of Coal Grove Police Department, option of purchasing a used maintenance truck, option of purchasing new touchless bathroom faucets/sinks district-wide with the recently awarded \$72,331.19 of Coronavirus Relief Funding (510-9021), and the recently announced Broadband Ohio Connectivity Grant funding opportunity.

2020-163 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR JULY 2020: CASH RECONCILIATION AS OF 7/31/20, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND BANK STATEMENTS. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2020-163. Ms. Murphy seconded the motion. All members voted yes.

2020-164 RESOLUTION APPROVING A SECOND CHANGE ORDER IN THE AMOUNT OF \$9,750.00 TO THE EXISTING CONTRACT WITH TRI-STATE ENTERPRISE OF FLATWOODS, KY RELATING TO THE ENTRY/EXIT DRIVEWAYS AT THE MIDDLE SCHOOL/HIGH SCHOOL PROPERTY. SAID EXPENSE WILL BE FUNDED FROM THE PERMANENT IMPROVEMENT FUND (003-9003). REFERENCE PRIOR BOARD RESOLUTION NUMBER 2020-139 DATED JULY 20, 2020. A COPY OF SAID CHANGE ORDER SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2020-164. Ms. Gannon seconded the motion. All members voted yes.

2020-165 RESOLUTION TO ENTER INTO AN AGREEMENT FOR SERVICES WITH THE VILLAGE OF COAL GROVE POLICE DEPARTMENT FOR THE 2020-2021 SCHOOL YEAR TO PROVIDE THE SERVICES OF ONE CERTIFIED LAW ENFORCEMENT OFFICER IN THE MIDDLE AND HIGH SCHOOL BUILDINGS DURING NORMAL SCHOOL HOURS, FIVE DAYS/WEEK. AN EXECUTED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-165. Ms. Drummond seconded the motion. All members voted yes.

2020-166 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2020-166. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:37 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:37 P.M.

The Board came out of executive session at 5:54 P.M. with all members present.

2020-167 RESOLUTION APPROVING THE FOLLOWING VOLUNTEERS FOR THE 2020-2021 APPLICABLE TIME PERIOD/SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

BARB BLAKEMAN ELEMENTARY VOLUNTEER  
ASHLEY BRAMMER MIDDLE SCHOOL VOLLEYBALL

Ms. Gannon moved to adopt resolution 2020-167. Ms. Drummond seconded the motion. All members voted yes.

2020-168 RESOLUTION TO EMPLOY DONNA WALLS AS A SUBSTITUTE COOK FOR THE 2020-2021 SCHOOL YEAR AT A RATE OF \$8.70/HOUR.

Mr. Harrison moved to adopt resolution 2020-168. Ms. Bryant seconded the motion. All members voted yes.

2020-169 RESOLUTION TO EMPLOY CHUCK PRICE AS THE MIDDLE SCHOOL BOYS HEAD BASEBALL COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2020-2021 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2020-169. Ms. Gannon seconded the motion. All members voted yes.

2020-170 RESOLUTION EMPLOYING BRIAN ROACH AS A FULL-TIME MAINTENANCE ASSISTANT FOR THE REMAINDER OF THE 2020-2021 FISCAL YEAR. THE PRORATED SALARY FOR SAID POSITION WILL BE \$33,408.00 IN ACCORDANCE WITH PLACEMENT ON STEP 0 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A MAINTENANCE ASSISTANT.

Ms. Bryant moved to adopt resolution 2020-170. Ms. Murphy seconded the motion. All members voted yes.

2020-171 RESOLUTION APPROVING THE TRANSFER OF KARA HARRISON TO THE FULL-TIME CERTIFIED/BARGAINING UNIT POSITION OF DIRECTOR OF STUDENT SERVICES. RESOLUTION ALSO APPROVES THE TRANSFER OF AUDRA DEERE TO THE NEWLY CREATED FULL-TIME/BARGAINING UNIT POSITION OF ELEMENTARY GUIDANCE COUNSELOR. BOTH TRANSFERS ARE TO BEGIN WITH THE 2020-2021 SCHOOL YEAR. BOTH EMPLOYEES' CURRENT CERTIFIED EMPLOYMENT CONTRACTS WILL REMAIN UNCHANGED/IN EFFECT AND SALARIES WILL CONTINUE TO BE IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. REFERENCE PRIOR BOARD RESOLUTION 2020-141 DATED JULY 20, 2020.

Ms. Murphy moved to adopt resolution 2020-171. Ms. Gannon seconded the motion. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison abstained. Ms. Murphy voted yes. Ms. Bryant voted yes. The resolution passed by a vote of 4-0.

2020-172      RESOLUTION APPROVING AUDRA DEERE, MELODY PICKETT, AND KARA HARRISON TO WORK ADDITIONAL DAYS BEFORE AND AFTER THEIR REGULAR CONTRACTED WORK SCHEDULES (182 DAYS) IN THEIR RESPECTIVE POSITIONS FOR THE 2020-2021 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THEIR APPLICABLE DAILY RATES.

Ms. Gannon moved to adopt resolution 2020-172. Ms. Drummond seconded the motion. Ms. Gannon voted yes. Mr. Harrison abstained. Ms. Murphy voted yes. Ms. Bryant voted yes. Ms. Drummond voted yes. The motion passed by a vote of 4-0.

2020-173      RESOLUTION TO EMPLOY DAVID MILLER AND RALPH PETERS AS PRIVATE CONTRACTED PUPIL TRANSPORTERS FOR THE 2020-2021 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK. PRIVATE CONTRACTED PUPIL TRANSPORTERS WITH FOUR OR MORE STUDENTS ASSIGNED TO THEM WILL BE COMPENSATED AT A FLAT RATE OF \$70.00/DAY IF DRIVING ONE ROUTE. TRANSPORTERS WITH LESS THAN FOUR STUDENTS ASSIGNED TO THEM WILL BE COMPENSATED AT A FLAT RATE OF \$50.00/DAY IF DRIVING ONE ROUTE. TRANSPORTERS WILL BE COMPENSATED AN ADDITIONAL \$20.00/DAY PER EACH ADDITIONAL ROUTE. RESOLUTION ALSO APPROVES THE PAYMENT/REIMBURSEMENT OF THE TOTAL YEARLY COST OF LIVERY INSURANCE FOR THESE PRIVATE CONTRACTED PUPIL TRANSPORTERS.

RESOLUTION TO CONTRACT THE SERVICES OF ROBERT MILLER FOR THE 2020-2021 SCHOOL YEAR, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK, TO PROVIDE TRANSPORTATION SERVICES IN THE DISTRICT-OWNED HANDICAP ACCESSIBLE VAN. LESS THAN FOUR ASSIGNED STUDENTS WILL BE COMPENSATED AT A FLAT RATE OF \$40.00/DAY IF DRIVING ONE ROUTE. FOUR OR MORE ASSIGNED STUDENTS WILL BE COMPENSATED AT A FLAT RATE OF \$60.00/DAY IF DRIVING ONE ROUTE. ANY EXTRA DAILY ROUTE WILL BE COMPENSATED AN ADDITIONAL \$20.00/DAY PER ADDITIONAL ROUTE DRIVEN.

Mr. Harrison moved to adopt resolution 2020-173. Ms. Murphy seconded the motion. All members voted yes.

2020-174      RESOLUTION TO EMPLOY WILLIAM JENKINS AND TAMMY PAYNE AS HOME INSTRUCTION TUTORS FOR THE 2020-2021 SCHOOL YEAR AT A RATE OF \$22.50/HOUR.

Ms. Bryant moved to adopt resolution 2020-174. Ms. Gannon seconded the motion. All members voted yes.

2020-175 RESOLUTION EMPLOYING THE FOLLOWING PARENT TRANSPORTERS FOR THE 2020-2021 SCHOOL YEAR, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK, AT THE BOARD-ADOPTED RATE OF PAY OF \$18.00/DAY REGARDLESS OF THE NUMBER OF CHILDREN BEING TRANSPORTED:

DANIELLE ALLEN, LOLETTA HOKE, PHILLIP IMES, WILLIAM & SUSAN JORDAN, KAREN REED, MELISSA WILLIAMS, BRITTANY WORKMAN.

Mr. Harrison moved to adopt resolution 2020-175. Ms. Drummond seconded the motion. All members voted yes.

2020-176 RESOLUTION TO EMPLOY JOELLEN MAYS AS A PART-TIME/AS-NEEDED SPEECH PATHOLOGIST (\$70.00/HOUR) FOR THE 2020-2021 SCHOOL YEAR. SAID EMPLOYMENT SHALL BE FOR A MINIMUM OF FOUR (4), BUT NOT TO EXCEED EIGHT (8), HOURS PER WEEK.

Ms. Murphy moved to adopt resolution 2020-176. Ms. Bryant seconded the motion. All members voted yes.

2020-177 RESOLUTION TO EMPLOY THE FOLLOWING PART-TIME/AS-NEEDED AIDES (LESS THAN 30 HOURS/WEEK) FOR THE 2020-2021 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

AUDRA MCDANIEL CAMERON	\$9.00/HOUR
CANDI HOLMES	\$9.00/HOUR
KIM DEMENT	\$12.00/HOUR
WILLIAM JENKINS	\$15.00/HOUR
BETHANIE DAMRON	\$12.00/HOUR
MISTY SCHULTZ	\$9.00/HOUR
ALEX BARE	\$12.00/HOUR
AMANDA ROACH	\$15.00/HOUR
MELANIE VANDERHOOF	\$15.00/HOUR
JULIE DAVIS	\$15.00/HOUR
AMY HICKS	\$9.00/HOUR
JESSE GANNON	\$15.00/HOUR
MEGHAN MARTIN	\$15.00/HOUR
CHANDA JENKINS	\$15.00/HOUR
ALEX HOWARD	\$12.00/HOUR
ALLISON WILLIAMSON	\$15.00/HOUR
TOM FIELDS	\$15.00/HOUR

RESOLUTION ALSO EMPLOYS JUSTINE MOORE AND KAREN ELLIS-MOORE AS  
SUBSTITUTE AIDES FOR THE 2020-2021 SCHOOL YEAR AT A RATE OF  
\$9.00/HOUR.

Ms. Drummond moved to adopt resolution 2020-177. Mr. Harrison seconded the motion. All members voted yes.

2020-178      RESOLUTION TO EMPLOY CHELSEA JENKINS, TALMADGE RITCHIE, AND EMILY  
WILCOX AS SUBSTITUTE TEACHERS, AT A RATE OF \$80.00/DAY, FOR THE 2020-  
2021 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL  
NECESSARY PAPERWORK.

Ms. Gannon moved to adopt resolution 2020-178. Mr. Harrison seconded the motion. All members voted yes.

Ms. Drummond moved to adjourn. Ms. Bryant seconded the motion. All members voted yes.  
The time was 6:00 P.M.

The next meeting is scheduled for Monday, August 17, 2020 at 5:00 P.M. at the Dawson-Bryant High School.